

## Confidential Information for HRA Documents

**Proposed Plan Year: From \_\_\_\_\_ to \_\_\_\_\_**  
(Must Be a Twelve (12) Month Period Unless Other Arrangements Have Been Made)

1. **Exact Name of Company: (list all affiliated companies)**

\_\_\_\_\_

**Mailing Address:** \_\_\_\_\_  
(Also Street Address, if different)

\_\_\_\_\_

Phone No.: \_\_\_\_\_ Fax No.: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Primary Contact: \_\_\_\_\_ Extension: \_\_\_\_\_

Employer Benefits Coordinator and Title: \_\_\_\_\_

Name and Title of Document Signer: \_\_\_\_\_

**Broker:** \_\_\_\_\_ **Agency:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

2. **Federal I.D. Number:** \_\_\_\_\_ **Date Organized:** \_\_\_\_\_

**Organization Type (Circle One):**  
(Corp., Sub-S Corp., Partnership, Proprietorship, Non-Profit, Gov. Agency, LLC, Other)

**Business Activity Code (SIC #):** \_\_\_\_\_ **State of Origin:** \_\_\_\_\_

**Nature of Business:** \_\_\_\_\_

3. **Plan Information:** Circle Type of Payroll(s)  
Weekly (48), Weekly (52), Bi-wkly (26), Bi-Wkly (24), Semi-Monthly, (24) Monthly (date), other \_\_\_\_\_

3a. **If linked to Medical Plan, then eligibility should be the same as your Medical Plan**

**Service Period Requirement (30, 60, 90 days, etc.):** \_\_\_\_\_  
*Initial Plan Year or All Plan Years:* \_\_\_\_\_

**Entry Date (First of Month, First Pay Date, etc.):** \_\_\_\_\_

**Hours per Week to Qualify For Benefits:** \_\_\_\_\_ **Minimum Age** \_\_\_\_\_

**Seasonal Employees Hours to Qualify:** \_\_\_\_\_ **Union Employees Eligible (Y) (N)**

4. **Reimbursement Method:** Weekly Direct Deposit is **Default**,  
Checks to EE's homes \_\_\_\_\_ Debit Card, if available \_\_\_\_\_

5. **HRA Plan Design & Coverage:** Flat Amount per year at 100%: Employee \_\_\_\_\_; Family \_\_\_\_\_

- Deductible for HRA \_\_\_\_\_  Co-insurance Amount for HRA \_\_\_\_\_, up to \$ \_\_\_\_\_  
 Only amounts toward Deductible  
 Amounts toward Deductible as well as specified Co-pays, \_\_\_\_\_  
 100% first dollar to \$ \_\_\_\_\_, then \_\_\_\_\_ co-insurance thereafter to \$ \_\_\_\_\_  
Carryover Amount \_\_\_\_\_

**THE ABOVE INFORMATION IS BEING PROVIDED WITH THE INTENT OF ESTABLISHING A SECTION 105 PLAN WITH PACIFIC BENEFITS IFLEX, INC. BEING THE CONTRACT ADMINISTRATOR**

\_\_\_\_\_  
SIGNATURE AND TITLE

\_\_\_\_\_  
DATE